

984211 Ontario Ltd.

FIVE LOCATIONS TO SERVE YOU BETTER

RELAX PARADISE IS CLOSER THAN YOU THINK! TOLL FREE 1-866-25-POOLS

NIAGARA FALLS

6309 DRUMMOND RD L2G 4M8

905-357-1118 905-734-9393

L3C 3W8

WELLAND ST CATHARINES

> L2S 2E1 905-685-3959

FORT ERIE

GRIMSBY 554 THOROLD RD 207 ST PAUL STREET W 1261 DOMINION RD 4 LIVINGSTON AVE L3M 1K5 905-945-1157

L2A 5C6 905-871-7038

MP Paradise Pools And Spas Health and Safety Policy

April 1, 2018

Management of MP Paradise Pools and Spas is vitally interested in the heath and safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. MP Paradise Pools and Spas make every effort to provide a healthy and safe work environment. All supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness.

As an employer, MP Paradise Pools and Spas is ultimately responsible for work heath and safety. As owner, I am committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for MP Paradise Pools and Spas.

Supervisors are accountable for heath and safety of workers under their supervision. Supervisors are responsible to ensure that machinery, equipment and transport of chemicals are safe and that workers follow established safe work practice ans procedures. Workers must receive adequate training in their specific work tasks to protect their heath and safety.

Every employee, sub-contractor and employee of a sub-contractor must protect his/her own health and safety by following the law, and MP Paradise Pools and Spas safe work practices and procedures. All hazards must be immediately reported to a supervisor.

All parties are expected to consider heath and safety in every activity. Commitment to heath and safety must form an essential part of this organization from the president to the workers.

Michele Picciariello Owner, MP Paradise Pools and Spas