MP
PARADISE
POOLS & SPAS
984211 Ontario Ltd.

FIVE LOCATIONS TO SERVE YOU BETTER
RELAX PARADISE IS CLOSER THAN YOU THINK!
TOLL FREE 1-866-25-POOLS

NIAGARA FALLS	WELLAND	ST CATHARINES	FORT ERIE	GRIMSBY
6309 DRUMMOND RD	554 THOROLD RD	207 ST PAUL STREET W	1261 DOMINION RD	4 LIVINGSTON AVE
L2G 4M8	L3C 3W8	L2S 2E1	L2A 5C6	L3M 1K5
905-357-1118	**905-734-9393**	**905-685-3959**	**905-871-7038**	**905-945-1157**

CUSTOMER INFORMATION

EMPLOYEE SAFETY EQUIPMENT AND UNIFORM CONTRACT

The following is a list of safety equipment and uniform requirements that each employee is responsible for wearing and taking care of.

T-Shirts: Three (3) T-Shirts will be provided. T-Shirts must be worn at all times. If an employee needs a T-Shirt they will be charged $25.00 and amount will be deducted from the cheque on the next pay period.

Pants: Pants are to be purchased by the employee. The pants we recommend are a polyester blend. (No Bleaching) Shorts are to be knee length as well as polyester.

Shoes(Retail): Shoes are to be purchased by employee. Retail staff must wear running shoes with rubber soles and lace up with tongue.

Service/Construction: Outdoor employees must purchase their own footwear. They must have steel toe boots.

Glasses: Glasses will be provided. All employees must wear the protective glasses issued to you by MP Paradise Pools and Spas. If damaged on the job because of safety issue, they will be replaced at no cost. Lost or broken due to carelessness of the employee will be required to purchase their own or buy for $20.00 from MP Paradise Pools and Spas, which will be deducted from the next pay period. If you show up with no glassed we will issue a pair and that will be considered as a purchase.

Gloves: Gloves will be provided for our installers and safety gloves will be located at each chlorine filling station at each store. and must be worn at all times.

YOUR SAFETY IS OUR PRIORITY

No employees shall do or advise any customer regarding electrical or gas hook up, due to insurance policy.
No employees shall operate any equipment unless they are licensed to do so.
All employees must use appropriate safety equipment when on the job, such as harnesses for solar panel installations and safety vests for traffic control.
Safety sheets will ve available on the work benches and must be read and signed as well as dated.
If anyone is being unsafe on the jobsite or in the stores it is your responsibiltiy to report the incident to the supervisor.
If any of these safety procedures are violated the employees will be reprimanded.

Employee Signature;_____ Date:_____