



FIVE LOCATIONS TO SERVE YOU BETTER

RELAX PARADISE IS CLOSER THAN YOU THINK!

NIAGARA FALLS

6309 DRUMMOND RD
L2G 4M8

905-357-1118

WELLAND

554 THOROLD RD
L3C 3W8

905-734-9393

ST CATHARINES

207 ST PAUL STREET W
L2S 2E1

905-685-3959

FORT ERIE

1261 DOMINION RD
L2A 5C6

905-871-7038

GRIMSBY

4 LIVINGSTON AVE
L3M 1K5

905-871-7038

EMPLOYEE SAFETY EQUIPMENT CONTRACT

The following is a list of safety equipment and uniform requirements that each employee is responsible for wearing and taking care of:

- Uniform is required at all times on location or at stores.
- Pants that are part of the your uniform we recommend polyester blend. (No Bleaching) Shorts have to be knee length.
- Shoes (Retail): Shoes are to be laced, rubber sole with tongue. (Out door): All outdoor crews must have safety steel toe shoes.
- Glasses: Glasses will be provided. All employees must wear the protective glasses issued to you by MP Paradise Pools & Spas. If damaged on the job because of safety issues, they will be replaced at no cost. Lost or broken due to carelessness of the employee will be required to purchase their own or buy a new pair for \$20.00 from MP Paradise Pools & Spas, which will be deducted from the next pay period.
- Gloves: Gloves will be provided for our installers and safety gloves will be located at each chlorine filling station at each store, and be must worn at all times.

YOUR SAFETY IS OUR PRIORITY

- No employee shall do or advice any customer regarding electrical or gas hook up, due to insurance policy.
- No employees shall operate any equipment unless they are licensed to do so.
- All employees must use appropriate safety equipment when on the job, such as a harness used for solar panel installations and safety vests for traffic control.
- Safety sheets will be available on the work benches and must be read as well as signed along with a date.
- If anyone is being unsafe on the job site or in the stores it is your responsibility to report the incident to the supervisor.

If any of these safety procedures are violated the employees will be reprimanded.

Employee signature: _____ Date: _____